

Friday, September 15<sup>th</sup>, 2023 10:00-14:00 Salem Health and Teams Meeting Agenda

Executive Attendees: Renee Angstrom, Tony Garberg, Cathy Melero, Rachael Sims

Delegates/Director Attendees: Jackie Williams, Mayna Kanavalov, Chris Galer, Jeff Pardy, Nancy

Nathenson

Chair Attendees: Mickie Hartley, Katherine Burch

Attendees: Leo Langga, Lauren Nielson, Jenna Hunt, Melisa Pittenger, Mr. Baganovic, Carrie

Coffman, Sarah Fizpatrick, Mat Dryden

#### **Students:**

Time	Topic	Presenter
10:00-10:10	Welcome, Introductions and Roll Call	Renee and Rachael

#### **New Business**

10:10-	Directors Reports	Nancy discussed the culture within facilities
	Northwest Director	regarding how they have expanded their
		responsibilities and other disciplines such as
		nurses bring involved with the RT
		department. Renee stated that the problem
		involves opening OSRC board licensure to
		RNs can lead to things being removed or
		limited. There is a need for Oregon
		managers to review the OSRC licensure;
		however, facilities and practices are
		different across the state. See Report
10:23		Jackie stated that there are provider barriers
		involving operating within our scope of
		practice. Questions is, can we expand with
		OHA involving advanced practices such as
		Pulmonary Reb, ART lines, SWANS, ect.
10:25		Mickie suggested we send all hospital
		managers a survey to determine
		department barriers & successes, share



UREGUN SUCIETY FOR RESPIRATORY CAR	To regul 30 ciety of	nespiratory care
		thoughts and plans for retention. Mickie stated the most common barriers are lack of training, competences, and rotation issues. Renne requested the members to think about OSRCs role, brainstorm and come back with solutions or ideas. Plan to share at next meeting.
10:28	2. Central Director	<ol> <li>Chris discussed Piece Health and Lane with be starting RT program on 09/24/2024. Facilities need help with recruiting and bachelor's degree will be required by 2025. Chris discussed the repayment program for students who agree to work for facility for 2 years. See Report</li> </ol>
		3. See Report
10:45	<ul><li>3. Southern Director</li><li>4. Senior Delegate</li></ul>	<ol> <li>Jackie and Manya discussed the DEI plan from AARC which has a small model. See Report</li> </ol>
11:08	5. PACT	<ol> <li>Manya discussed the oxygen reform for DMEs involving liquid oxygen. The problem is cost. Supplemental oxygen has a poor reimbursement rate which has led to its removal in DMEs.</li> </ol>
		6. See Report
	6. Treasurer	7. AARC members are unknown to facilities.
11:32	7. Membership	Dennis stated that AARC is ramping up programs and providing tool kits on their website. Mickie has been looking into ways to increase retention through marketing. Mickie asked if an AARC membership could be an option for the raffle? Mickie also pointed out there is a gap between board meetings, facilities, and departments. Renee will send a request for new RTs to join AARC. Question came up, how many Eastern RTs go to Idaho or Washington conferences instead of OSRC conferences. Chris asked Nancy if she reach out to managers and find out. Mickie compared WA and ID website and noted that WA is nicely set up. Can we change/update OSRCs website.



11:45		Renee made a call to motion: Have a Marketing position role as Chair, BODs agreed. Renee nominated Mickie, seconded by Manya. Mickie accepted the position. Renee will send Mickie information regarding her role and job description. Mickie suggested adding a student tab onto the website as a marketing tool, which AARC has done to their own website.
	8. Military	8. No Report
11:50-12:20	President's Report	AARC Bootcamp discussed topics such as promotions, finances, online tools and organizing board meetings. Presidents/VP were provided with a power point, which Renne will send to committee members to help improve board meetings. For example, Board Reports are not discussed during a meeting, instead members should review the minutes before the meeting. Then minutes should be approved. Other examples include:  • 75% attendance policy  • Updating job descriptions for each member  • Create an affiliate on web page, Board Book  • Parliament basic procedure for structured meetings, and motions that are done properly.  • Board courtesy for good decorum  • No Influencing votes.  • Marketing strategies Time to vote for open positions on the Board which are Eastern, President, Secretary (Rachael Sims reapply for Secretary). Renee would like to stop using paper evaluation at the end of conferences. Instead use Event Bright, survey monkey to attendees. Question is, can we set up the next conference for attendees to complete the survey then receive the CEUs?  Renee moved to change "Marketing Chair" name to "Public Committee Awareness Chair." Mickie can have 2 members assist under the chair.



12:20-12:45	Lunch Break	Thank you to Jackie for organizing the place and
		food!
12:45	2024 Conference Discussion	Conference booked for April 17 <sup>th</sup> & 18 <sup>th</sup> 2024 at Seaside Civic & Conference Center. Per Manya, the contract has been signed. Manya was not able to negotiate accessibility to the center the day before; therefore, the venders will need to set up the tables when the conference center opens at 6am. Jackie would like to see if venders would like to pay for drink after the conference sense the hall will be rented to OSRC till 10pm. She suggested we invite family members and venders to join in on Trivia night. Food would need to be brought in for dinner or appetizers. We could sit outside the committee room where the bar stools are, but space may be an issue. Mickie stated she did not know about the post break out session last year. Mickie will plan a marketing idea to help advertise the evening gathering of food, games and fun. Manya suggesting making flyers, for example, posting vender names who are hosting a post conference get together. Manya also pointed out that last year Masimo vender wanted to be the only vender hosting the gathering. It was decided collectively multiple venders will be included for the post conference gathering. Jackie suggested if family attends, charge \$5, 10 or 20. Mickie suggested
13:00	2024 Conference Planning	handing out tickets for one free drink.  Update on Duties:  Manya-Food  Tony- Hotels & Venders  Jackie- Speakers (Jackie has a line up)
	Group discussion regarding CEUs	<ul> <li>Updates:         <ul> <li>There is a need for more ACLS approved lectures by AARC.</li> <li>There were complaints the days were too long during the 2023 Conference which was from 0800 to 1750. The 2023 conference was two eight-hour days to provide 14 CEUs.</li> <li>Jackie proposed to change the first day to 7</li> </ul> </li> </ul>
	Conference Fee	hours, 0800 to 1750, and the second day to 5 hours 0800 to 1500 for 12 CEUs.



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		<ul> <li>AARC Members \$270, Non-members \$380/per day</li> <li>There is no "Save the Date" flyers currently, but the OSRC website does list the dates.</li> <li>Managers Luchin was a hit.</li> </ul>
13:25	<ul> <li>Discussion</li> <li>Bend Conference Center</li> </ul>	<ul> <li>Manya emailed board members the costs for the center, venders, and food.</li> <li>Cost of center \$2500 per day</li> <li>Venders \$75 per day</li> <li>\$150 per person for food/drinks</li> <li>Booking rooms \$200 per night, but if more than 35 rooms are booked, the resort offers one night free.</li> <li>Jackie questioned if we should look another location like SunRiver. Mickie offered to gather information on costs and open calendar dates.</li> </ul>
13:42	November meeting moved to the 17 <sup>th</sup>	All agreed to Salem Hospital Campus.
13:45	Adjourned by Renee	

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### Oregon Society of Respiratory Care Board Report

Committee of Region: Central Region		
Board Member/Chair (Co-Chair): Christopher Galer		
Date: 9/15/23		
Recommendations X Informational Educational		
Report: Samaritan Albany General Hospital: Manager: Julie White No Response		
Job Openings:		
Good Samaritan Regional Medical Center: Manager: Cathy Melero The RT's just got a significant raise to help with recruitment. We are starting the beginning stages of placing endobronchial valves.		
Job Openings: 2 Dayshift, 2 Night Shift		
Samaritan Lebanon Community Hospital: Manager Kim Boone No Response		
Job Openings: 1 night shift		
Samaritan Pacific Communities Hospital: Manager: Ashley Nordstrom The RT's got a significant raise to help with recruitment. Job Openings: Samaritan North Lincoln Hospital: Manager: David Abbott David is leaving North Lincoln so there will be a vacant manager position.		
Job Openings:		
Peace Harbor: Manager: Ronnie Walker No Response		

Brandon is potentially interested in joining the board. I gave him the details of what a region director

Lower Umpqua Hospital: Manager: Brandon Stephens

does. He is thinking it over.



Coquille Valley Hospital: Manager: Lucinda Tatman

No Response

Southern Coos Hospital: Manager Cheryl Johnson

Their workload has increased, they have been able to get some per diem staff to help out.

Bay Area Hospital: Manager: Mike Conner

No Response

McKenzie Willamette: Manager: Darlene Gray

No Response

Peace Health Riverbend: Manager: Melissa Pittenger

Lane has not been successful in finding a program director. Melissa has been nominated for the Central Region position.

St Charles, Redmond, Prineville: Manager: Blake Andrews

No Response

Santiam Hospital: Manager: Dawn Byrnes

No Response

Salem: Manager: Virginia Gaze

No Response

**Silverton:** Manager Renee Angstrom

Renee has retired, I will get the new managers info at the next board meeting.

Job Openings: None

**Recommendations:** 

**OSRC** Action:

