



# Oregon Society of Respiratory Care

Friday, November 17<sup>th</sup>, 2023

10:00-14:00

Salem Health and Teams Meeting Agenda

**Executive Attendees:** Renee Angstrom, Tony Garberg, Cathy Melero, Rachael Sims

**Delegates/Director Attendees:** Jackie Williams, Mayna Kanavalov, Chris Galer, Nancy Nathenson

**Chair Attendees:** Mike Hann, Mickie Hartley, Katherine Burch

**Attendees:** Lauren Nielson, Carrie Coffman, Stacy Okeete

**Students:**

Time	Topic	Presenter
10:00-10:05	Welcome, Introductions and Roll Call	Renee and Rachael
10:05-10:08	Approval of Old Minutes	Approved, no changes

## New Business

10:08-10:13	<b>Update on Elections for 2024</b> <ul style="list-style-type: none"> <li>• Renee &amp; Chris</li> <li>• Job expectation</li> <li>• Voting Ballots</li> </ul>	Open positions include: <ul style="list-style-type: none"> <li>➤ President Elect</li> <li>➤ Secretary- Nominee Rachael Sims</li> <li>➤ Central District- Nominees Melissa</li> <li>➤ Eastern District- Stacy</li> <li>➤ Education Chair- Nominees Laren &amp; Jenna</li> <li>➤ Mike Hunn will take on the Northwest District till 2026, no vote needed.</li> </ul> <p>Renee to send job expectations to Board members by email.</p> <p>Chris to organize once open positions have nominees. Ballots to go out next week.</p>
10:20-	<b>Director &amp; Chair Reports</b> <ul style="list-style-type: none"> <li>• PACT Manya and Tony</li> </ul>	<ul style="list-style-type: none"> <li>➤ Manya discussed the TeleHealth Bill regarding Cardio-Pulmonary Rehab and liquid oxygen.</li> <li>➤ Tony discussed the lack of participation in AARC since the loss of Frank. Currently, 9 states do not participate with AARC.</li> </ul>



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<p><b>10:35-</b></p>	<p><b>Delegates</b></p> <ul style="list-style-type: none"> <li>• <b>Manya</b></li> </ul>	<ul style="list-style-type: none"> <li>➤ Renee asked Katherine to help promote AARC on social media site, such as board positions open, voting opportunities, Bills in progress, and updates.</li> <li>➤ Donations collected for the Disaster Relief fund totaled \$21,641.</li> <li>➤ FACES-PHIL award founder attended the conference to promote the foundation.</li> <li>➤ Discussion of simplifying licensure for traveling RTs to reduce state to state license costs and process delays.</li> <li>➤ VA hired one Advanced Practice Respiratory Therapist! Interesting fact, there are only 7 states that require a RRT as a minimum education requirement, and Oregon is one of them.</li> </ul>
<p><b>10:44-</b></p>	<p><b>Social Media</b></p> <ul style="list-style-type: none"> <li>• <b>Katherine</b></li> </ul>	<ul style="list-style-type: none"> <li>➤ Katherine is still trying to get setup. Plan to post more conference information for 2024.</li> </ul>
<p><b>10:46-</b></p>	<p><b>Military Liaison</b></p> <ul style="list-style-type: none"> <li>• <b>Michael</b></li> </ul>	<ul style="list-style-type: none"> <li>➤ Plans to reach out to the base to request a Flag Ceremony presentation at the 2024 conference at Seaside.</li> <li>➤ Renee would like to have RTs submit a photo of them in their dress uniform and present it as a slideshow during breaks.</li> </ul>
<p><b>10:49-</b></p>	<p><b>Public Committee Awareness</b></p> <ul style="list-style-type: none"> <li>• <b>Mickie</b></li> </ul>	<ul style="list-style-type: none"> <li>➤ Mickie sent board members the projected cost from two other venues for future conference sites.</li> <li>➤ Renee suggested creating a work group and have Zoom meetings. Renee has examples from AARC.</li> <li>➤ Michael suggested an Honor Walk with flags, family, Vets' line up in the hallway &amp; salute the flags.</li> </ul>



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<p><b>10:56-</b></p>	<p><b>Directors Reports</b></p> <ul style="list-style-type: none"> <li>• <b>Central: Chris</b></li> </ul>	<ul style="list-style-type: none"> <li>➤ Chris reached out to managers to try and recruit more OSRC members.</li> <li>➤ Samaritan is adding new procedures such as bronchs, A-lines, and stents.</li> <li>➤ Brandon Stevens from Reedsport has showed some interest in joining the board.</li> <li>➤ Chris discussed dividing the Central Director into 2 positions as it was before. Nominees for Central are Malissa.</li> </ul>
<p><b>11:15</b></p>	<ul style="list-style-type: none"> <li>• <b>Eastern: Nancy</b></li> <li>➤ <b>See Board Report</b></li> </ul>	<ul style="list-style-type: none"> <li>➤ Nancy covered open positions in the area.</li> <li>➤ Facilities are having retention and recruiting problems.</li> </ul>
<p><b>11:20</b></p>	<p><b>Northeastern: Nancy</b></p> <ul style="list-style-type: none"> <li>➤ <b>See Board Report</b></li> </ul>	<ul style="list-style-type: none"> <li>➤ Also facing challenges to retain and recruit staff.</li> <li>➤ Proposal made to create a survey to assess practices done from each facility. What can RTs do or overlap with RN duties.</li> <li>➤ Stacy brought up that some RTs are placing A-lines at some facilities.</li> <li>➤ Nancy has approval from AARC to do an educational video for RT CEUs on Dec 7<sup>th</sup> and 11<sup>th</sup>.</li> <li>➤ Nancy is also interested in speaking at the conference.</li> </ul>
<p><b>11:40</b></p>	<p><b>Lunch</b></p>	<p>Thank you for organizing Jackie!</p>
<p><b>12:20-</b></p>	<p><b>President's request for Guest Speaker</b></p>	<p>Renee discussed how COVID affected respiratory societies across the nation. The board needs to address the need to develop our mission &amp; statements, which was discussed at the AARC Bootcamp. The plan is to become better organized and professional during board meetings. Garry Kauffman, spoke at AARC 2010-2011 regarding how to promote RTs in the workplace. Mr. Kauffman currently helps boards with their goals, missions,</p>



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		<p>and statements. OSRC’s website is outdated and needs Mr. Kauffman’s assistance.</p> <p><b>Plan:</b> Have an evening dinner meeting to enlist Mr. Kauffman’s direction to define roles and guidelines that we can adhere too. Renee and Cathy will arrange the hotel for Mr. Kauffman and determine if we should plan the meeting to cover 2 days. Breakfast, Lunch and Dinner will be provided. All agreed to January 24<sup>th</sup>, 25<sup>th</sup> or 25<sup>th</sup> at Salem Hospital, possible times are 1-5pm, and then 8am-12pm. Renee will contact Mr. Kauffman to confirm time and dates. Renee will email the final dates to the board members.</p>
<p><b>12:35-</b></p>	<p><b>2024 Conference Discussion</b></p>	<p>Tony organized a conference committee meeting through Teams for Friday December 1<sup>st</sup>.</p> <p><b>Want needs to be done:</b> Finalize a title, organize the speaker list, develop flyers, and advertise on social media sites.</p> <p>Rachael will send the title suggestions out by email. Results: Votes came in with #1 winning.</p> <p>❖ <b><i>Reinventing Respiratory Therapy for a Better Future</i></b></p> <p><i>There were 5 votes to revise the title to:</i></p> <p>❖ <b><i>Reinventing Respiratory Therapy #Know Your Worth</i></b></p> <p>Tony will have the conference information listed on the website before the end of the year.</p>
<p><b>12:52-</b></p>	<p><b>Speakers &amp; Venders</b></p>	<ul style="list-style-type: none"> <li>➤ The speaker list is done.</li> <li>➤ Venders are being lined up. Booth rates will be \$600 for a single table and \$1200 for a double table.</li> <li>➤ Next conference committee meeting is set for Dec 1<sup>st</sup> from 1 to 3pm via Teams.</li> </ul>
<p><b>13:20</b></p>	<p><b>2025 Conference Discussion</b></p>	<p>Bend vs Sunriver</p>



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<p>13:33-</p>		<ul style="list-style-type: none"> <li>• Cost difference is double.</li> <li>• Risk of low attendance</li> <li>• Requests to accommodate the East and South RTs having a conference closer to them.</li> </ul> <p>Barriers</p> <ul style="list-style-type: none"> <li>• Money</li> <li>• Attendance affected by location.</li> <li>• Cathy pointed out if we do the conference in Bend then we must increase costs.</li> <li>• Renee voiced concerns that costs will be a problem for people. Inflation, wages, &amp; travel costs, may decrease attendance. If we lose money going to Bend or Sunriver, then we may not be able to afford a 2026 conference.</li> <li>• Chris stated if we increase the vender cost, then we can decrease the attendance costs.</li> <li>• Tony pointed out it is more expensive to fly into Bend vs Portland, which may affect Vender participation.</li> <li>• Tony suggested doing a survey monkey at the 2024 conference to get an idea from attendees what locations would be preferred for 2025 and 2026.</li> <li>➤ Three location options:             <ul style="list-style-type: none"> <li>➤ Seaside (3<sup>rd</sup> year in a row)</li> <li>➤ Bend</li> <li>➤ Sunriver</li> </ul> </li> <li>• Jackie mentioned Eugene has changed a lot and maybe we can revisit for 2025-2026 as an option.</li> <li>• Larren brought up the point that the Eugene or Medford locations would be helpful to students regarding time, travel, and lodging costs. The students are working on fundraising and donations.</li> </ul>
<p>13:46</p>	<p>Adjourned</p>	



# Oregon Society of Respiratory Care Board Report

**Committee of Region: Treasurer**

**Board Member/Chair (Co-Chair):**

**Date: November 10, 2023**

Recommendations   
  Informational   
  Educational

**Report: Bank Balance as of 11/10/2023 - \$59423.08**

**Income: 11/10/2023** AARC Revenue sharing: 7/26/2023: \$1430

9/14/2023: \$113.50

**Outstanding Checks: 2**

5426: Mim Miller – Auditor: \$500.00

5427: Manya - \$1041.59

**Expenses: 11/10/2023**

6/16/2023	Jackie Williams	5408	\$ 18.34	BOD meeting
6/16/2023	Tony Garberg	5409	\$ 209.60	BOD meeting
6/16/2023	Michael Hann	5410	\$ 633.59	BOD meeting
6/16/2023	Dennis Williams	5411	\$ 39.30	BOD meeting
6/16/2023	Rachael Sims	5412	\$ 44.54	BOD meeting
6/16/2023	Chris Galer	5413	\$ 58.95	BOD meeting
6/16/2023	Luis's Taqueria	Debit	\$ 209.20	BOD meeting Food
6/16/2023	AARC -Disaster Fund	5414	\$ 500.00	AARC Congress
6/16/2023	AARC - Bill Bitzel Fund	5415	\$ 100.00	AARC Congress
6/16/2023	Renee Angstrom	5416	\$ 68.12	BOD meeting
8/18/2023	Tony Garberg	5417	\$ 737.10	PACT travel
8/25/2023	Jackie Williams	5418	\$ 1,047.34	Summer Forum
8/25/2023	Manya Kanavalov	5419	\$ 788.54	Summer Forum
9/12/2023	Renee Angstrom	5420	\$ 420.00	AARC Congress
9/18/2023	Chris Galer	5422	\$ 39.30	BOD meeting
9/18/2023	Nancy Nathenson	5423	\$ 80.96	BOD meeting Woodburn and Salem
9/18/2023	Jackie Williams	5424	\$ 670.40	HOD Airfare Nashville
9/18/2023	Salem Hospital Catering	5425	\$ 154.00	BOD meeting Food
11/1/2023	Mim Miller	5426	\$ 500.00	Accounting Audit
11/3/2023	Manya Kanavalov	5427	\$ 1,041.59	Washington DC

**Recommendations:**



# Oregon Society of Respiratory Care Board Report

**Committee of Region: Delegate**

**Board Member/Chair (Co-Chair): Jackie Williams**

**Date: November 11, 2023**

Recommendations     Informational     Educational

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**Report:**

## 2023 Fall HOD

Nov 3rd and 4th 2023 Nashville Tn.

Proposed House Resolutions:

1. AARC Re-evaluate the goals of BOMA (Board of Medical Advisors)- [Passed the House and the Board](#)
2. Explore ways to work with consultants for staffing guidelines [Passed the House and the Board](#)
3. Task force for RTs to work in other sectors of healthcare like Industry- [Passed the House and the Board](#)
4. Create tools for RTs within EMR systems- [Passed the House and the Board](#)
5. Revamp the lifetime membership application- [Declined in the house.](#)
6. Develop quarterly marketing statement to all affiliates- [Passed the House and the Board](#)
7. Create role description for AARC sponsoring organizations and how they differ from BOMA- [Passed the House and the Board](#)
8. Emergency resolution: add a section to revenue sharing agreement that includes marketing for PACT and Hill Day- [Passed the House and the Board](#)

### **Student mentorship committee breakout:**

Talked with students about developing a program for students to have their own “board” which reports to the AARC board of directors. We assessed needs of students and variety from state to state. The student mentorship committee continues to welcome students to the House of Delegates and encourages each state to sponsor a student or reach out to the mentorship committee for assistance.

The Washington delegate created and shared a video on how to apply for the student mentorship program including the timeline and support for the program.

### **HOSA update: Teri Miller**

RT is represented as a competition for HOSA for the first-time next year!!!

Designed to connect high school middle school and college students with healthcare career paths to create curiosity and interest in opportunities.

Competitions look different for every profession- Here’s what they’ve done for RT:

Round 1: Utilize resources like Be an RT and More RTs, interview an RT, do a presentation on an RT topic like vaping, COPD, etc.



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## Committee of Region: Delegate Continued

Round 2: basic hands-on skills: Universal precautions, nebs, o2, Apgar scoring etc.

**Share the BeAnRT website with our education and membership chairs.**

Wisconsin is involved with HOSA- they can be a good resource for us.

\*Ask Or HOSA representative to come to our board meeting to present

### President Karl Hinkson: AARC Strategic plan

We are now at 41,000 members (up 10%)

Organization wide DEI training completed and continuing.

Rebranding- new process for engaging with membership and sponsors.

Emerging leaders' program for new managers and young professionals

Multiple media placements

Target hospital C suites to promote the value of RTs.

Building relationships with ATS and CHEST to work collaboratively and not duplicate.

Compact Licensure task force to educate the profession, grant funded.

Get RT sitting at more tables on a higher level and for government agencies.

Clinical Practice Guidelines are being updated and created.

Summer forum and congress registration numbers are back to pre-covid levels.

APRT info:

Mid-level RT with prescriptive rights.

APRT Summit to develop a better plan for moving the APRT forward by creating subcommittees or task forces to implement and communicate as well as advocate for the implementation of the APRT.

Develop a fund so that APRT programs can be created in various states.

BSRT summit-still maintain the long-term goal of BSRT minimum by 2030 although the pandemic changed that progress.

**Recommendation for all managers: Need to look at the safe and effective staffing guideline from the AARC.**

**Compact Licensing:** NCIC National center for interstate compacts (an organization to help develop and inform about compacts) funded by the dept of defense.

Other compacts: Cosmetology, teaching, dentistry, social work, massage therapy.

In development: dietitians and school psychologists

What is an interstate compact? A legal, legislatively enacted contract between 2 or more states that allows states to cooperatively address shared problems, respond to national priorities with one voice, maintain sovereignty.

States preserve their authority for professional licensing and scope of practice.

Leverages advancing technologies like Telehealth and reduces barriers to licensure.

Expands healthcare access. Strengthens the labor market.

Legislation usually takes about a year and then it takes 2-3 more years to reach an activation threshold and another 2-3 years to reach the operationalization phase.

Goal is to have a 50-state compact where licenses work in every state. Typical activation threshold is 7-10 states.

Compact usage is voluntary. States don't need to be contiguous.

## Recommendations:

## OSRC Action:





# Oregon Society of Respiratory Care Board Report

**Committee of Region: Eastern Region**

**Board Member/Director Nancy Nathenson**

**Date: 11/11/23**

Recommendations     Informational     Educational

**Pioneer Memorial- Ancillary Services currently overseeing RT. No manager yet.**

**Good Shepherd-Tony Garberg**

Working with my foundation to get the rural scholarship up and running. We are setting up the structure and trying to find a company champion to own the scholarship on an ongoing basis.

Updating our sleep lab and will be taking over the entire process and no longer working with a contract service hopefully functional by the end of January.

Updating the Epiphany system to take in EKGs from Boardman, Irrigon and Heppner and will be adding Holter capabilities as well. *If any other facilities are in need of EKG reading services, or Holter reading services, we may be able to help.*

Covid Update: Over the past few weeks we have had a handful of Covid patients, but nothing critical and not taxing our system at this point.

Openings: 4 openings in the Sleep Lab and in RT.

**Wallowa Memorial- Loring Lamb**

Openings: 1 FT but PRN or PT will do

No new projects currently

Covid Update: Occasional COVID patient but nothing extreme. Two hospitalized briefly due to post-covid PNA

Challenges: How to capture a FT RT



## Oregon Society of Respiratory Care

### Committee of Region: Eastern Region Continued

**Grande Ronde: Mike Hann**-No response

**St. Alphonsus Medical Center Ontario and Baker City: Debbie Anderson**- No response

**St. Anthony Hospital Stever Hardin, RN**- No response

**Blue Mountain Hospital- Brian Kostrba**- No response

**Harney District Hospital- Ron Wulff**- No Response

**Educational:** Based on Education Needs Survey Responses First Live ZOOM CE Event offering in early December “Respiratory Medications Update: What RT’s and Patients Need to Know”

#### **Recommendations:**

**OSRC Action:** Consider communicating Tony’s and Good Shepherds offer to ALL Regions regarding EKG and potential Holter reading services.

Share CRCE Course Announcement with colleagues, staff, and leadership contacts.

#### **Recommendations:**

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#### **OSRC Action:**



# Oregon Society of Respiratory Care Board Report

**Committee of Region: NORTHEASTERN**

**Board Member/Director Nancy Nathenson**

**Date: 11/8/23**

Recommendations     Informational     Educational

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**Adventist Health Columbia Gorge-Veleta Pape**-Continuing the merge with Adventist- Integrating Human resources now and do not expect to integrate RT protocols until March. They are currently fully staffed.

**Portland Adventist- Leo Langga**-1 Per diem RT position open. Interested in OSRC help in understanding overlap of RT with RN's and PT in scope of practice. Would like to offer this as an agenda item for the next meeting and request any information that can be provided prior to on any overlap occurring now at other facilities.

**Legacy Good Samaritan**- Bob Apsey has left and there is no replacement currently.

**Legacy Emmanuel Medical Center: Deb Regan**-No response

**Legacy Meridian Park: Will Bryan** -No response

**Kaiser Sunnyside and Westside Medical Center- Matt Dryden- Openings: 2 FT Nights @ Sunny Side. No new projects. Covid cases picking up but not severe. Challenge getting wage increases for RT Team**

**Legacy Mt. Hood-Sharon Shaw**-No response

**Oregon Health Sciences University- Admir Beganovic**- No Response

**Educational:** Based on Educational Needs Survey, First Live ZOOM CRCE Event in early December "Respiratory Medications Update: What RT's and Patients Need to Know"

## **Recommendations:**

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**OSRC Action:** Consider agenda item for next board meeting on the RT RN PT overlap in scope in Oregon requested by Leo Langga at Portland Adventist. Gather any known information and perhaps survey the Leadership in our regions on what experiences they are having with times of overlap with RT by RN's or PT's