



Oregon Society for Respiratory Care

2019 OSRC BOD Minutes

Friday, April 26, 2019
 10:00am – 14:00pm
 Legacy Woodburn Medical Center
 Woodburn Oregon

DOB Attendees: Renee Angstrom, Sascha Christian, Cathy Melero, Manya Kanavalov, Jackie Williams, Rachael Sackett

Director Attendees: Chris Galer, Jeff Pardy, Travis Chagnon, Nancy Lapka, Norm Kerr

Chair Attendees: Tony Garberg, Leeann Forsythe, Troy Wilder, Troy Wilder, Rachael Courtain, Dennis Williams,

Attendees: Mike Gilisky

Students:

Time	Topic	Presenter
10:00-10:05	Welcome, Introduction and Roll Call	Called to Order by President Renee. Attendance sheet passed to attending members. Email addresses updated
10:05-10:10	Approval of Old Minutes	February and March 2019 Minutes emailed to Board Members and Directors on April 10th and 25 th for review. President requested a few changes. Changes amended. Minutes to be sent to webmaster to post on OSRC website.

New Business

10:10-10:20	<ol style="list-style-type: none"> 1. Resignations 2. New Members 3. Gantt Sheet Excel 	<ol style="list-style-type: none"> 1. Jeff Cowgeill NW Director and Ashley Weimer PACT member resigned. ** Manya and Tony to take over PACT. Jackie to stay on a Central Director and as a Junior Delegate. 2. Travis Chagnon for NW Region 3. Renee created a Gantt sheet to outline conference roles with responsibilities, starting dates and deadlines. Examples include:
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		<p>caterer taste testing, speakers lined up with topics, brochures, invites out to the vendors and sponsors, student sessions, and open registration up early so RTs know when the event is happening. The hope is to help nail down a timeline and provide focus. Renee to email members the spread sheet once it is finalized, currently it is rough draft form.</p>
<p>10:20-10:25</p>	<p>2020 Conference Committee</p>	<p>Sascha the VP, asked for volunteers to join the committee. There are a lot of jobs to be done and it is too difficult for just a few people to complete.</p> <p>Volunteers include: Sascha C, Jackie W, Rachael S, Rachael C, Manya and Cathy</p>
<p>10:25-10:45</p>	<p>Treasurer Cathy M.</p>	<p>Discussed the financial report from the 2019 Conference. Requested Board to vote on variances, Board voted and approved.</p> <p>Overall for 2019 conference we were under budget by \$21,000 even with the overtures.</p> <p>Cathy received 2 checks from CVent. Unclear if all registers paid in full and what balances still outstanding. Manya to see if there is a printable spread sheet of paid and open balances.</p> <p>See Treasurer's Board Report below</p> <p>Cathy requested for Board to purchase a printer to allow for print outs of accounts receivable and to be used for future conferences. Board voted and approved. Manya to purchase items and present at next board meeting.</p>



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10:45-11:00	Eastern Report	<p>Norm discussed his report and requested an updated vision of the Board and Committee members. Renee will send everyone a 2019 revised OSRC Officers and Committee members along with elected term durations.</p> <p>Norm would like to discuss the duration of the terms. Make corrections if needed based on the current by-laws. Renee to check for the term durations and make changes.</p>
11:00-11:10	Reports discussed from both Central Directors	<p>Chris discussed his board report. LCC students are missed. Chris is recommending facility managers to look at OIT students for placement. See Chris's Board Report.</p> <p>Jackie got feedback from a manager as to why RTs were not attending the conference: RTs want to go to more popular destinations for a more of a "vacation get away feel". See Jackie's Board Report</p>
11:10-11:20	Southern Director	<p>Jeff Pardy informed the board that OIT is writing gift letters to facilities that have donated and the facilities will be recognized nation-wide. OIT got a PANDA warmer donated and ventilators.</p> <p>See Jeff's Board Report</p>
11:20-11:30	Social Media and Web site updates	<p>Rachael C. was able to get the username and passwords removed, and unlink former members removed from OSRC social media page. Rachael proposed posting on social media "A day in the life of a _____ RT." Rachael is looking for volunteer</p> <p>See Report</p>



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11:30-11:45	Student Membership and Engagement	<p>Dennis presented his plan to increase membership. See Detailed Board Report</p> <p>Renee would like to reach out to schools in the next 6 months as a “face to face” and talk about OSRC/AARC. Renee requested Dennis and members of the board to gather information and locations of schools.</p> <p>See Dennis Board Report</p>
11:45-11:50	Education	<p>Leeann looked into possible conference sites: Double Tree lacked information and McMenamins does not offer enough space.</p>
11:50-11:55	Next meeting Discussed	<p>Meeting changed to June 7th. To be held at Salem Hospital.</p>
11:55-12:00	Lunch	<p>Provided by Legacy Medical Group Woodburn Health Center</p>
12:30-13:00	<p>2020 Discussion of Theme Location, and Date for Conference</p> <p>Pricing</p> <p>CEUs</p>	<ol style="list-style-type: none"> 1. Where are RTs Headed? Looking at 2020 to 2030. (no votes) 2. Remembering the Why? (no votes) 3. Increasing Your Compliance; Lowering your Resistance (10 votes) 4. Revitalizing your Passion- Rejuvenating your Why (4 votes) <p>***Group to revise and vote on theme at next meeting</p> <p>Location: Keizer Civic Center</p> <p>Date: April 22-23, 2020</p> <p>Pricing next meeting TBD</p> <p>Specific CEUs for AARC need to be outlined in brochure and Tony to do CEU input for AARC. Tony needs specific speakers and topics for the CEUs.</p>



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13:00-13:10	By-Laws	To be revised by Norm, Cathy, and Renee
13:10-13:20	Discuss 2021 Conference	<ol style="list-style-type: none"> 1. Date: April 28-29, 2021 2. Location: Seaside Convention Center 3. Venue price: \$800 per day, extra for tables 4. Green lanyards for Speakers
13:20-13:45	<p>Discuss purchase needs and budget</p> <p>Updating vendor list</p> <p>New Logo by Sascha</p>	<ol style="list-style-type: none"> 1. Convertor for Computers hp and macs 2. Lab top 3. Printer 4. Microphone 5. Pointer <p>Board voted for budget not to exceed \$2000.00, budget approved by all board members.</p> <p>Manya collected cards after 2019 Conference</p> <p>Work in progress</p>
14:00	Adjourn	

Old Business

	<p>Board Reports</p> <ol style="list-style-type: none"> 1. President 2. Vice President 3. Treasurer 4. Delegates 5. Regional Directors <ul style="list-style-type: none"> • Eastern • Northeast • Northwest • Central (2) • Southern 6. Medical Director 	<ol style="list-style-type: none"> 1. No Report 2. No Report 3. See Report 4. See Report 5. See Report for Eastern, NE and Central for both
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	<p>Standing Committee Reports</p> <ol style="list-style-type: none">1. PACT/Legislative2. OHA3. Nominations/Elections4. Social media5. Membership6. Military Liaison7. Education	<ol style="list-style-type: none">1. See Report2. See Report3. No Report4. See Report5. See Report6. No report7. See Report
1400	Adjourn	

Next Meetings:

June 7th, 2019
Salem Hospital
890 Oak St Se, Salem OR 97301
*

October 11th, 2019
Good Samaritan Regional Medical Center
3600 SW Samaritan Dr, Corvallis OR 97330
*

February 7th, 2019
Keizer Civic Center
OSRC 2020 Convention Site
930 Chemawa Rd NE, Keizer OR 97303





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Board Report

Committee of Region: Treasurer Report

Board Member/Chair (Co-Chair): Cathy Melero

Date: 4/26/2019

Recommendations Informational Educational

Report:

Bank Balance as of 4/22/2019: \$ 70814.74

Deposits:

4/3/2019 RegOnline – \$8716.42

4/8/2019 RegOnline - \$735.24

Checks

5262 – 437.53 outstanding as of 4/22/2019

Recommendations:

Vote on variances from last fiscal year.

Taxes are done.

Books officially closed after vote.

OSRC Action: OSRC 2018-2019 Budget Variances

Office	Category	Budgeted	Actual	Variance
President	BOD Food	\$ 1,000.00	\$ 1,375.74	\$ 375.74
President	BOD Travel	\$ -	\$ 76.30	\$ 76.30
Treasurer	Misc	\$ 200.00	\$ 306.63	\$ 106.63
Eastern Director	BOD Travel	\$ 1,100.00	\$ 1,909.31	\$ 809.31
Printing & Mailing		\$ 200.00	\$ 2,129.28	\$ 1,929.28
Military Liason		\$ 570.00	\$ 841.02	\$ 271.02
Total		\$ 3,070.00	\$ 6,638.28	\$ 3,568.28
Overall Expenses		\$59,320.45	\$37,664.45	\$(21,656.00)



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Board Report

Committee of Region: Eastern

Board Member/Chair (Co-Chair): Norm Kerr

Date: 4/2019

Recommendations Informational Educational

Report:

Blue Mountain Hospital: Brian Donahue- Left message on voicemail and sent an email, no response by report deadline

Good Shepherd Hospital: Tony Garberg- Left message- Received email response, staffing is still an issue and down one FTE and another soon. O/W all is good

Grande Ronde Hospital: DeeDee Tanner- Left message

Harney District Hospital: Ron Wulff- Left message, received a response back: Harney district is implementing Team Steps as part of their process improvement activities. Ron is going to be one of the facilitators. He was recently able to hire a part-time person to provide back-up in this two-person department.

Pioneer Memorial Hospital: Tom Sanders- Spoke with Tom, no needs or changes.

St. Alphonsus Medical Center- Baker City: James Gwynn- Spoke with Cori- No issues or needs at this time

St. Alphonsus Medical Center- Ontario: Debbie Anderson- Not at work today, will send email- No subsequent response.

St. Anthony Hospital: Robert Maranville- No response will follow up with email. No subsequent response.

Wallowa Memorial Hospital: No response back.

Recommendations: None at this time.

OSRC Action:



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Board Report

Committee of Region: NE Delegate

Board Member/Chair (Co-Chair): Nancy Lapka

Date: April 22, 2019

Recommendations

Informational

Educational

Report:

I have emailed all of my hospitals without a reply sent back. The hospitals in the NE delegate's region was informed of the ballot voting to take place in the Fall, the OSRC conference may be located at Seaside—asked for feedback, and they were told that a list with duties for the open board positions would be sent to them.

Providence Hospitals—Hood River, Willamette Falls and Milwaukie staff will be taking PALS classes this year since they see some peds patients in their ED's. St Vincent is without a supervisor or manager at this time, but they continue to interview for these positions. St Vincent received a donation to set up a heart transplant program. Providence in Portland is in the process of becoming a pulmonary designation for the hospital. Between Newberg and Seaside there are some consolidation of roles within RT happening.

Recommendation:

OSRC Action:



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Board Report

Committee of Region: Central

Board Member/Chair (Co-Chair): Christopher Galer

Date: 4/24/2019

Recommendations

Informational

Educational

Report:

Good Samaritan Regional Medical Center:

Manager: Cathy Melero

Heron is still evaluating the hospital for better work flow and reducing costs.

So far, they have developed a shift report manager to track RT productivity. The shift report manager is still a work in progress.

Job Openings: 1 PRN position. No outstanding applicants have applied.

Southern Coos Hospital:

Manager: Cheryl Johnson

They are currently on week 9 of their new Athena charting system. So far, the change has gone well. It has been a learning curve for the doctors, but they are starting to catch on.

Job Openings: 1 Full Time night shift.

Bay Area Hospital:

Manager: Dustina Jacque

Everything is going well in Coos Bay. She misses the Lane students they used to get for clinicals. She says it has been hard to find people that want to work on the coast. I recommended that OIT has a program that sends students all over the northwest. I offered to give her contact information to Jeff if she would be interested in having OIT students. She sounded very happy to hear that information.

Job Openings: 1 Full Time Nights

North Lincoln Hospital:

SNLH hired a new manager recently. I was unable to contact him, but once he is settled in I am hoping to hear from him.

All the other hospitals did not respond to my emails or voicemails.

Recommendation:

OSRC Action:



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Board Report

Committee of Region: Central Region

Board Member/Chair (Co-Chair): Jackie Williams

Date: April 2019

Recommendations

Informational

Educational

Report:

Requested feedback on conference attendance and suggestions for next year

McKenzie Willamette Hospital (Darlene Gray)

No reply

Peace Health River Bend (Rosie Coulombe)

No reply

Salem Health (Adam Dendauw)

5 full time positions posted.

Feedback about OSRC Conference was overall very positive. Only suggestion is to get info out earlier.

West Valley (Kimberly Wells)

Silverton (Renee Angstrom)

Renee is getting a few Cap20 ETCO2 monitors. They are in the process of validating a new EPOC Point of Care testing ABG machine, which will roll out soon, and are waiting for the final sign off of a new Siemens 500 ABG machine.

Santiam (Terri Long)

Zero staff from Santiam attended OSRC. Terri stated that they get their CEUs for free so that isn't much of a draw for her staff. However, she did feel that if it were located somewhere that was more of a "getaway", they may be more likely to make a vacation out of it.

St. Charles (Blake Andrews)

Bend, Redmond, Prineville

No reply

Recommendations:

OSRC Action:



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Board Report

Committee of Region: PACT

Board Member/Chair (Co-Chair): Tony Garberg

Date: 4/26/2019

Recommendations

Informational

Educational

Report: Manya and I attended “Hill Day” on the 9th of April. We supported 3 things this year and overall the meetings went very well.

- Endorsing Telehealth legislation that includes respiratory therapy
- Asking for support of liquid oxygen systems for patient who need higher flows
- Preventing Medicare from adding ventilators to the competitive bidding.

We met with all 7 offices of our elected officials. Again, as is often the case only one elected official made time for us personally, and one other may have intended to meet with us but was unable due to their need to be at a markup meeting. Overall the meetings went well, but the expected legislation has not yet been released so it is hard to get solid support. All offices that we visited were supportive of the idea, but were not as familiar with the legislation due somewhat to low numbers of messages during VLW.

Summary: meetings were positive and staff supportive of the ideas and requests. We need to be more active with VLW particularly with the number of participants. Next year Hill Day will be in May.

Recommendations: None at this moment.

OSRC Action: None at this time



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Board Report

Committee of Region: OHA Liaison

Board Member/Chair (Co-Chair): Tony Garberg

Date: 4/26/2019

Recommendations

Informational

Educational

Report:

The board last met on April 19th for a very short conference call to address a couple issue. It has been noted on several occasions that there is a need to change some language so potential RT's wishing to work in Oregon can do so, or at least start the licensure process without coming to Salem to take the rules and laws test. Language was amended to all for a temporary onetime license if the potential RT has either finished an accredited program and is awaiting NBRC credentials, or the applicant possesses an RT license in another state that is in good standing. Both issues were addressed and passed. No other new business was discussed.

Recommendation:

OSRC Action:



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Board Report

Committee of Region: Social Media

Board Member/Chair (Co-Chair): Rachael Courtain

Date: 4/2019

Recommendations

Informational

Educational

Report:

I was able to obtain all usernames and passwords for each OSRC social media account. Each was sent in an email to Renee. I have logged on to each account and began posting updates.

Recommendation:

I would like to begin a series of posts titled, “A day in the life of a ____ RT”. It will showcase different RT’s from around the state in different specialties. Any input is appreciated.

I also propose that we start a flash drive for this year. We can add photos to that drive throughout the year, and file it away before beginning a new one next year. It is a way to keep all the photos in one spot.

OSRC Action: I need the flash drives with the photos of the conference so I can update the social media accounts.



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Board Report

Committee of Region: Membership

Board Member/Chair (Co-Chair): Dennis Williams

Date: 4/2019

Recommendations

Informational

Educational

Report: How to increase membership to the OSRC:

1. Recognizing 1st time members
 - How to keep them engaged?
 - Identify and inform them the value of membership.
2. 1st contact should come from 'local' association members.
 - Follow up by email.
3. Reach out 3 and 6 months
 - Fewer contacts with long time members.
 - (a) Id continuing education opportunities.
 - (b) Highlight local and national opportunities.
4. Find out what they want, appreciate about the OSRC.
5. We as board members should be selling the Organization.
6. The web site can update & promote our group by offering:
 - Webinars
 - Online seminars, i.e. links to AARC for example
 - Stress we are providing this information
7. 'Keep it local the 1st year'
 - Id local Therapist and their accomplishment



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8. Provide programs to:
 - Tailor new leadership
 - Encourage them to participate
 - Insure continued enrollment
 - * we may have long time members leaving and newer members joining*
 - They may have different priorities -
 - Maybe we can address and follow up on those priorities

9. Capture engagement data:
 - write letters
 - tweets
 - call
 - post on Facebook
 - share stories

10. Meet members during OSRC conference with information on
 - How to mobilize?
 - How to take action with grassroots advocacy?

Recommendations: Any and all criticism and / or suggestion are greatly encouraged and appreciated,

OSRC Action:



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Board Report

Committee of Region: Leean Forsythe

Board Member/Chair (Co-Chair): Education

Date: April 2019

Recommendations

Informational

Educational

Report:

I have 2 student rep volunteers from MT Hood and 2 from Concorde. Letter sent to OIT requesting volunteers.

Tentative student meeting set for early May

Recommendations:

Please remove Julie Macdonald, Holly Moore, William Collins, Adrianna Mirkovich and Grant Burns from the email list they are no longer student reps. Moving forward I will forward any email messages to the student reps.

OSRC Action: Suggestions to remove names listed in recommendations completed.